

Working towards a safe and healthy work placeEmail: HealthandSafety@marisco-group.com

SITE RULES

Comply with them or leave the site

The way you behave on site reflects the ethos of the Company and the rules below ensure we set the right impression. These rules will be enforced.

- Violent or aggressive verbal behaviour will not be tolerated. It will lead to dismissal.
- No person will be permitted to continue working on site if through the consumption of alcohol or drugs (recreational or prescribed), they compromise their continuing safety, or the safety of others affected by their actions.
- Assume hard hats and Hi-Viz must always be worn on site. A site manager may relax this rule in low-risk areas, but hard hats and Hi-Viz must be kept to hand at all times.
- The risk assessments will determine what personal protective equipment (PPE) must be worn by all operatives and workers must comply with the risk assessments' requirements.
- Shorts are not to be worn on site. Some clients, by concession, allow shorts during very hot weather. Our staff may follow the lead of the Site Manager in charge on a site-by-site basis.
- All accidents and near misses must be reported to the Site Manager and HO management as soon as is practicably possible and written up in the accident book within 24 hours.
- Many of our clients stipulate only 110 volt and battery powered electrical equipment may be used on their site. Site Managers may authorise the occasional use of 240v electrical equipment on some sites. All electrical equipment must be PAT tested (240v: monthly, 110v: quarterly). Damaged or faulty equipment must be removed from site immediately.
- Scaffolds must be erected, altered, and dismantled only by appointed contractor.
- Only authorised and qualified persons are permitted to operate plant and machinery.
- Abrasive wheels must only be operated by competent persons.
- Waste materials must be stored in safe, designated areas and removed from site ASAP.
- No burning of materials or waste on site.
- Smoking is not permitted on site, except in designated areas.
- No hot work is permitted on site unless under the "Hot Work Permit" procedures.
- Care is to be taken during hot weather to avoid over exposure to the sun.
- All site operatives must attend an induction course prior to commencing work.
- No work to commence on site without appropriate Risk Assessments/Method Statements.
- Radios or other audio equipment not to be used on site. Do not use Mobiles when working.
- Ensure fire escape routes always remain open and adequate fire extinguishers are on site.
- Suitable boundary fencing, internal barriers and signage to always be used on site.
- Noise, dust, vibration, fumes and other environmental nuisances are always to be kept to an absolute minimum to reduce health risks and encourage good neighbourly relations.