


**This is the statement of general policy and arrangements for:**

**Overall and final responsibility for health and safety is that of:**

**Day-to-day responsibility for ensuring this policy is put into practice is that of:**

Marisco South Ltd
Samuel R Clover (Director)
Samuel R Clover (Director)

Statement of general policy	Responsibility of:	Action / Arrangements (see <a href="http://www.mariscosouth.co.uk">www.mariscosouth.co.uk</a> for more info)
To prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities and due consideration for the Covid-19 pandemic.	Samuel Clover	Relevant risk assessments will be completed for working at HO or at each new site and actions arising out of those assessments implemented. Risk assessments reviewed every year or earlier if working habits or conditions change.
To provide adequate training to ensure employees are competent to do their work and understand both the employers' and their own duties in respect of health and safety compliance.	Samuel Clover	Staff and subcontractors given necessary health and safety induction and provided with appropriate training for the domestic and commercial construction work we undertake. We will ensure that suitable arrangements are in place to cover employees engaged in working at remote sites away from HO.
To engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health.	Samuel Clover Office & Site Managers Site Supervisors All staff members and subcontractors	Staff and subcontractors routinely receive regular training and notifications of safe and best working practices with respect to H&S matters in the workplace. An employee occupational health register is updated every six months to monitor safe working of individuals with known medical conditions, especially with respect to Covid-19 threat.
To implement emergency procedures - evacuation in case of fire or other significant incidents or accidents at HO or remote sites.	Samuel Clover Office & Site Managers Site Supervisors	HO escape route are marked with the correct signs and kept clear at all times. Evacuation plans are tested on regular basis and updated as necessary. Staff working on site will assess fire evacuation plan and to determine where nearest fire alarms and available fire-fighting equipment may be located. Staff to receive formal training every year in emergency procedures and first aid.
To maintain safe and healthy working conditions, provide and maintain vans, plant, equipment and machinery, and ensure safe storage and use of paints, solvents and other substances.	Samuel Clover Office & Site Managers Site Supervisors	Toilets, washing facilities and drinking water provided. PPE provided for Covid-19 safety precautions. System in place for routine inspections and testing of vans, tools, equipment, and machinery to ensure repair or replace action is promptly taken to address any defects. An staff effective consultation system is in place to allow staff to recommend changes in the workplace to improve health and safety compliance.

Health and Safety Law Poster is displayed at:	At Unit J5, 6 Vantage Way, Poole, BH12 4NU. All remote sites have A4 printed versions in the on-site H&S File.		
First-aid box and accident book are located: Accidents and ill health at work reported under RIDDOR: (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations <a href="http://www.hse.gov.uk/riddor">www.hse.gov.uk/riddor</a> ).	First Aid boxes located in Head Office and on each company van. First Aid mini-kits issued to all workers on site. All accidents and near-misses must be reported to the site manager, H&S manager, and Samuel Clover immediately. Accident book located at Head Office.		
Signed on behalf of Marisco South Ltd:		Date:	09-04-2021
Subject to review, monitoring and revision by:	Samuel R Clover	Every:	12 months or sooner if work activity changes

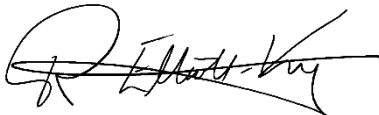
**This is the statement of general policy and arrangements for:**

**Overall and final responsibility for health and safety is that of:**

**Day-to-day responsibility for ensuring this policy is put into practice is that of:**

Marisco Electricals Limited
S R Clover, R. Elliott-King, S Woodhams (Directors)
R Elliott-King (Director)

Statement of general policy	Responsibility of:	Action / Arrangements (see <a href="http://www.mariscosouth.co.uk">www.mariscosouth.co.uk</a> for more info)
To prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities and due consideration for the Covid-19 pandemic.	All directors	Relevant risk assessments will be completed for working at HO or at each new site and actions arising out of those assessments implemented. Risk assessments reviewed every year or earlier if working habits or conditions change.
To provide adequate training to ensure employees are competent to do their work and understand both the employers' and their own duties in respect of health and safety compliance.	All directors	Staff and subcontractors given necessary health and safety induction and provided with appropriate training for the domestic and commercial construction work we undertake. We will ensure that suitable arrangements are in place to cover employees engaged in working at remote sites away from HO.
To engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health.	R Elliott-King Office & Site Managers Site Supervisors All staff members and subcontractors	Staff and subcontractors routinely receive regular training and notifications of safe and best working practices with respect to H&S matters in the workplace. An employee occupational health register is updated every six months to monitor safe working of individuals with known medical conditions, especially with respect to Covid-19 threat.
To implement emergency procedures - evacuation in case of fire or other significant incidents or accidents at HO or remote sites.	R Elliott-King Office & Site Managers Site Supervisors	HO escape route are marked with the correct signs and kept clear at all times. Evacuation plans are tested on regular basis and updated as necessary. Staff working on site will assess fire evacuation plan and to determine where nearest fire alarms and available fire-fighting equipment may be located. Staff to receive formal training every year in emergency procedures and first aid.
To maintain safe and healthy working conditions, provide and maintain vans, plant, equipment and machinery, and ensure safe storage and use of paints, solvents and other substances.	All directors Office & Site Managers Site Supervisors	Toilets, washing facilities and drinking water provided. PPE provided for Covid-19 safety precautions. System in place for routine inspections and testing of vans, tools, equipment, and machinery to ensure repair or replace action is promptly taken to address any defects. An staff effective consultation system is in place to allow staff to recommend changes in the workplace to improve health and safety compliance.

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Signed on behalf of Marisco South Ltd:		Date:	09-04-2021
Subject to review, monitoring and revision by:	Ralph Elliott-King	Every:	12 months or sooner if work activity changes